

# WHO IS WINNING THE WAR FOR TALENT?

**Inez Ngian**  
Executive VP  
Group Head of Finance



**Ailing Huang**  
Director  
Energy & Commodities



**Cecelia Koh**  
Executive Director  
Healthcare & Life Sciences



**Cynthia Ang**  
Executive Director  
Consumer & Retail



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## ORGANISATIONAL DESIGN



**Employer Branding**



**Employee Value Proposition**



**Culture**



**Innovation**

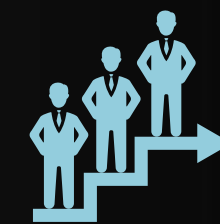
## FINANCE FUNCTIONAL DESIGN



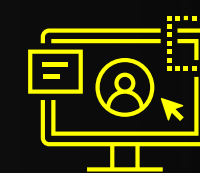
**Value Creation**



**Business Partnering**



**Career Development**



**Investment in Tools and Technologies**

THANK YOU

CFO

Asia  
Innovation  
Summit

Great  
Place  
To  
Work.  
Certified  
AUG 2021-AUG 2022  
90

KERRY  
CONSULTING